

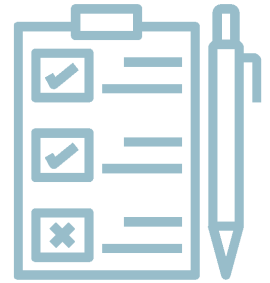
Diversity, Equity, & Inclusion

GOALS & TACTICS

01

DEVELOP AN UNDERSTANDING OF THE CURRENT STATUS OF THE PLANNING PROFESSION AS IT RELATES TO DEI

- Conduct an equity audit by hiring a professional that would lay out how we are doing as a planning profession in Kentucky and where we need to go
- Anonymous survey of membership at OKI conference
- Organize a session at the OKI conference to share the goals and objectives of what we are trying to achieve and how we get there



02

CREATING AWARENESS OF DEI COMMITTEE'S EFFORTS AND FULFILLING CM REQUIREMENTS

- Quarterly regional education sessions
- Identify opportunities to create awareness of DEI Committee's role

03

DIVERSIFY THE PLANNING PROFESSION IN KY

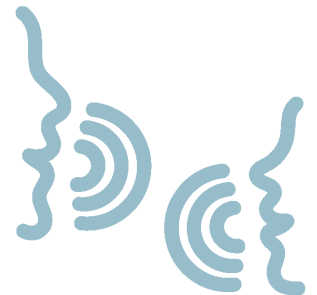
- Work with universities and practitioners to diversify the planning profession
- Outreach to youth about planning profession
- Talent attraction



04

CREATING A SAFE ENVIRONMENT TO DISCUSS DEI

- Hold mini virtual/in-person sessions with small groups of planners across the state to have honest conversations and seek feedback about DEI and what they recommend
- Target groups that represent diverse population to understand challenges
- Serve as a resource guide for DEI topics



05

GRANT ANNUAL KY CHAPTER DEI AWARD

- Work with awards committee to determine annual award recipient